

# EAST BAY LABOR JOURNAL

THE ONLY OFFICIAL NEWSPAPER OF ORGANIZED LABOR IN ALAMEDA COUNTY

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## E. B. 'info' pickets hurt Sears

### from the EDITOR'S CHAIR

#### PUBLISHED IN PORTLAND

Portland, Oregon, is well-known in labor circles because its two daily newspapers are trying to break unions by employing strikebreakers.

Portland is also the home of E. Hofer & Sons, whose "Industrial News Review" supplies unsolicited "canned" editorials free to 11,000 weekly and small daily newspapers with a potential readership of one-third of the nation.

The "Oregon Labor Press," likewise published in Portland, carried an article recently, documenting the fact that E. Hofer & Sons is supported by big power companies and other corporations.

★ ★ ★

#### GRASSROOTS

In the editorials Hofer plants "in the grassroots" across the nation, as might be expected, anti-labor views prevail.

This week, one editorial charges that "featherbedding" by the United Steelworkers is causing unemployment in the steel industry.

The editorial takes Steelworkers' President David J. McDonald to task for suggesting that the government do something about this.

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#### PROPAGANDA DEVICES

The dead give-away is a quotation from the strikebreaking "Portland Oregonian," using two well-known propaganda devices—the glittering generality and the big lie.

The glittering generality is that the lack of jobs is due to foreign steel competition. Of course, this is partly true, but it isn't the whole story.

The big lie is that American steel would be cheaper if it weren't for "featherbedding."

The "featherbedding" charge, obviously, isn't documented.

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#### TWO QUESTIONS

Anyone who knows the source would become suspicious and ask how come 100,000 Steelworkers are unemployed and 300,000 on a short week if they are "featherbedding?"

And, isn't the foreign steel problem a joint union-management one?

But the several million unsuspecting readers, who think they are reading pearls of wisdom from the brain of their local editorial sage, may not be so suspicious.

They may believe Hofer's hogwash.

### OFFICIAL NOTICES

Unions will find notices of important meetings called by their officers, on page 5 of this issue of the Journal.

### Ash, Jones, Dias re-elected veeps of labor federation

Robert S. Ash, secretary of the Alameda County Central Labor Council, and Paul L. Jones, secretary-treasurer of Laborers 304, were re-elected without opposition as district vice-presidents of the California Labor Federation.

Manuel Dias of Auto Workers 76, was re-elected general vice-president of the CLF, also without opposition.

C. R. Bartalini of Carpenters 36, president of the State Council of Carpenters and secretary of the Bay District Council of Carpenters, declined nomination for a new at-large vice-presidency of the federation.

The at-large post was created following resignation of General Vice-President John Despol, former State CIO secretary-treasurer, who will return to the United Steelworkers as a staff representative.

Despol's job was a full-time one, but the new post, like the 24 district and nine other at-large vice-presidencies, is not.

Jerry Conway of Los Angeles, sub-district director of Steelworkers District 38, was elected to the new post.

Bartalini's resignation dispelled rumors of a fight between former AFL and CIO groups.

Hugh Allen of Redding was elected to the vacant District 15 vice-presidency.

Ash and Jones represent Districts 10-A and 10-B, respectively.

All other incumbent officers, including President Albin J. Gruhn and Secretary-Treasurer Thomas L. Pitts, were re-elected without opposition.

### Special COPE meeting to be held at 7 p.m. Tuesday; picnic details

With Labor Day just over a week away, Ted Trautner of Typographical 36 led the individual sales division of the COPE picnic ticket sales contest.

Trautner sold 330 tickets to the Old Fashioned Family Labor Day Picnic at the Alameda County Fairgrounds. He sold most of them at the California Labor Federation convention.

Second in the individual division is C. L. McMonagle of Auto Machinists 1546, with 210 sales.

Leading in the union sales contest are:

Division 1 (under 750 members). Typographical 36, 330; Division 2 (750-1,500 members). Auto Workers 1031, 400; Division 3 (over 1,500 members). Auto Machinists 1546, 210.

A special meeting for all COPE delegates will be held at 7 p.m. Tuesday in the Labor Temple.

All delegates are urged to attend.

### Farmers take defensive; attack Henning, Perluss

Farmers took the defensive in their fight with the AFLCIO Agricultural Workers Organizing Committee this week—charging that state officials are in cahoots with the union.

Specific target of two attacks was John F. Henning, state director of industrial relations. Henning was criticized for telling the California Labor Federation convention:

"Until the growers recognize the God-given right of the agricultural workers to organize and bargain collectively, they will get no sympathy from the public."

In the view of Louis A. Rozzoni, president of the California Farm Bureau Federation, Henning was using his office "to force farmers into collective bargaining."

John V. Newman, a member of the State Board of Agriculture took on Henning and Irving H. Perluss, state director of employment, four days later. He accused them of "lack of neutrality."

The farmers and farm interests resorted to a battle of words, as the harvest season reached its peak and the union organizing drive gained speed.

O. W. Fillerup, executive vice-president of the California Council of Growers, said last week that Perluss was wrong to appeal anti-labor Superior Court decisions.

But Perluss pointed out that he was required to seek a higher court ruling under the law.

In another talk, Perluss said Gov. Brown instructed him merely "to follow the law."

#### LABOR CONVENTION

Although opposition to Governor Brown's \$1.75 billion water bond issue got the biggest coverage in press reports of the labor federation convention, the farm

drive triggered the greatest excitement among delegates.

Three convention events showed the delegate's wholehearted support for the unionization drive of the AFLCIO Agricultural Workers Organizing Committee in the San Joaquin and Sacramento valleys.

They were a strongly-worded policy statement, attacking "agribusinessmen," and ovations for Norman Smith, the AWOC's chief organizer in California, and John F. Henning, state director of industrial relations, who endorsed the organizing drive.

#### SMITH'S TALK

Smith, in a rousing talk, said:

"This should be a Garden of Eden, but there is more misery in the Central Valley of California than any underdeveloped country in the world."

Smith promised to hit hard at the farmers' weakest points in his drive to extend union benefits to exploited farm workers.

At another point, Smith said: There is "a bunch of chiseling, buzzard-like labor contractors operating out of Oakland, and we're going to have to handbill Oakland's skid row, which has

MORE on page 3

#### LABOR DAY EDITION

This is the first of two Labor Day editions of the East Bay Labor Journal, published in honor of the only holiday dedicated to the working man.

News stories about the past year's accomplishments by individual unions in Alameda County will be found on the inside pages of both issues.

### Clerks 1265 strikes 2 stores

Members of Department and Specialty Store Clerks 1265 went out on strike at Grayson Shops, Inc., 13th and Washington, and Goodwin's, Inc., 14th and Washington, last week.

Russ Mathiesen, secretary-treasurer of Local 1265, said all employees left their jobs, and non-union strikebreakers have been hired by the stores. He said the stores are both affiliated with the same nationwide chain, Grayson-Robinson, Inc.

The strike started at Grayson's on Tuesday morning and at Goodwin's Wednesday morning. Clerks Local 588 struck the firm's store in Sacramento last Friday. Local 428, San Jose, is currently in negotiations with Grayson's.

The two-store strike in Oakland was voted by members

involved after the company refused to come up with a satisfactory offer for renewal of its contract with Local 1265.

In its last offer, the company refused to raise contract rates but offered all salespeople employed at least one year after May 15 five-cent hourly raises. Non-selling employees who had been on the job after May 15 would get 6 1/4 cent raises.

The company wants to deny new employees commissions for 30 days, according to Mathiesen. He said the firm has sent special delivery letters to its striking employees, asking them to return to work.

Union members remain "solid" in their refusal to return until a satisfactory offer is made, however, Mathiesen said.

### Cut trade 50% at Hayward; 2 union victories in S. F.

Informational picket lines got a big share of the credit this week for cutting business at Sears Roebuck & Co. in Hayward by approximately one-half last Saturday.

Richard Groulx, assistant secretary of the Central Labor Council, said only about one and one-half sections of the big store's parking lot were filled.

On an ordinary Saturday, Groulx reported, three out of the four sections are nearly full.

Harris Wilkin of Food Clerks 870 told the Central Labor Council Monday night that this was accomplished despite a poor turnout of volunteers for the informational picket line.

Other big factors in hurting Sears, Wilkin said, were the 100,000 copies of a special edition of the East Bay Labor Journal distributed to East Bay Homes last week, and increasing union efforts to keep their members informed about the labor boycott.

#### NEED MORE

Next time informational pickets are posted, Wilkin said he hoped at least 10 or 15 show up at each store.

Groulx and Wilkin reported that the informational line at the downtown Oakland store was effective, too.

If all entrances to the sprawling parking lot at the Hayward store had been covered, Wilkin said, fewer cars would have gone in.

Some drivers saw the unionists at one entrance, dodged them, and went to an entrance with no informational picket.

Wilkin said Sears Roebuck claims the labor boycott isn't hurting sales, but evidence indicates that the contrary is true.

If organized labor exerts even more pressure, Wilkin predicted, it can force the company to reinstate the 262 San Francisco union members it fired for honoring a picket line.

The San Francisco Labor Council reported two "clear cut" victories this week in its battle to have the fired employees put back on their jobs.

1. A State Department of Employment referee overruled Sears Roebuck's strong protests and awarded unemployment benefits to fired employees.

2. The company offered reinstatement with back pay and full rights to 10 members of Protection Machinists 1327, fired for alleged picket line misconduct.

The ten accepted the offer but advised the company they won't report for work because they are joining the strike of their fellow Machinists against unfair labor practices.

Although the NLRB routinely dismissed unfair practice charges by two unions against Sears, an appeal is planned.



# HOW TO BUY

## September buying calendar

By SIDNEY MARGOLIUS

Labor Consumer Advisor for Labor Journal

The economists, businessmen and administration spokesmen who announced last January that this was to be the decade of the "Soaring Sixties" are now running for cover.

The predicted fabulous boom never appeared.

In fact, business is sagging, and merchants and manufacturers are shading prices to move excess inventories.

The result is some good buys in household appliances and furnishings for careful shoppers.

Heaviest price cutting is on large appliances, especially refrigerators and washing machines.

**FURNITURE** manufacturers and retailers are shading prices and also have brought out simplified less-costly living room and bedroom sets, sofa beds and metal dinette sets to combat the slump in that industry.

TV producers and dealers are cutting prices especially sharply on the 17-inch portable and 21-inch standard sets. When you shop, you're likely to find dealers trying to convince you to take 19 or 23-inch models instead. They get a larger profit margin on the bigger screen sets. But the 17 and 21-inch sets are better values financially.

A number of building materials are lower this fall. Plywood prices especially have gone down.

Besides these reduction, September is a good month to find cut-price sales on housewares, china and glassware; batteries and other car equipment (specially priced in pre-winter sales); piece goods; tools and hardware.

September is also the month food markets offer special prices on canned goods to clear out last year's pack before this year's arrives. This is an opportunity to stock up on food staples at savings.

In kids' back-to-school clothes the big trend is to blends of synthetics. It's a desirable trend. The newer synthetics add dirt-resistance, wrinkle-resistance durability and easy washability to the older fabrics like cotton, rayon and wool.

**"POLYESTER" SYNTHETICS** which include Dacron, Kodol, Vycron and Terylene, generally are the most truly wash-and-wear and the strongest fibers. They are especially desirable in a blend with cotton, or in a less-expensive blend with rayon, for shirts and blouses.

For example, boys' shirts of 65 per cent Dacron and 35 per cent cotton are available for about \$3 this fall. Watch for even lower prices later this year on men's and boys' shirts and women's and girls' blouses of this desirable combination of fibers. The biggest manufacturer of this fabric has just announced a price reduction. Experience has shown that this proportion of Dacron and cotton is one of the most soil-resistant, easiest-laundering, long-wearing fabrics for shirts and blouses.

**"ACRYLIC" SYNTHETIC** fibers, including Acrilan, Creslan, Orlon and Zefran, are softer and warmer than the polyesters and more like wool. They keep creases and resist wrinkling, but are generally not as strong or wrinkle-resistant as the polyesters. They do drape better and thus are especially suitable for dresses, skirts, and school slacks for fall and winter.

In all-cotton garments, there are more resin-treated garments this year, especially in the simpler dresses and blouses. Resin-treated cottons generally are not as truly automatic wash-and-wear as Dacron and cotton blends or even Orlon blends. Resin-treated cottons generally require drip-dry treatment, can't go through the spinning cycle, and may need a little ironing. But they are superior to untreated cottons in both washability and soil-resistance, and quality for quality are generally more wear-resistant.

When you shop for back-to-school dresses this fall, you're going to see the stores pushing more dresses, fewer skirt-and-blouse combinations; more bouffant styles, fewer straight styles. But for younger girls especially, the blouse and skirt or jumper combination lends itself to more costume variations and saves much laundering.

Food is still the big cost-of-living problem this September, although prices will slacken off seasonally later this fall. Meat is still relatively expensive, with pork in relatively scarce supply. You'll find some supermarket leaders on lamb, beef and pork shoulders.

Poultry—both broiler-fryers and turkeys—are in large supply this month. Marketing of broilers and fryers is running a good 12 per cent ahead of a year earlier and prices are dropping.

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For 1st-class mailing, add 10¢ for each pattern. Print name, address with zone, style number and size.

## Work pays off

WADS (AFLCIO Women's Activities Department volunteers) contributed thousands of hours to help in Senator Estes Kefauver's landslide re-election re-election victory in Tennessee.

The department's newsletter, "Keeping in Touch," said WADS in Chattanooga, Knoxville, Memphis and Nashville contributed thousands of volunteer hours in workrooms in registration drives, mailing campaigns, precinct canvassing, making telephone calls, supervising car pools and baby sitters, and acting as poll watchers.

Just proves work pays off on election day.

## Williamson 'gang' back in county

Fresh from losing battles with law enforcement officials in Honolulu and Bakersfield, members of the notorious "Williamson Gang" are believed to be in the Oakland area, according to the Better Business Bureau.

Using the name, "McMillan Brothers" two men appeared in Fremont last week and procured a license to do roof spraying. San Mateo County addresses given by the men were checked and found to be fictitious in two instances and that of an answering service in another.

The gang was also reported in the Hayward area, where a legitimate businessman reported losing sales because householders feared he was one of the fly-by-night operators.

The McMillan name has long been associated with members of "The Terrible Williamsons" who were last in this area in January. At that time they had victimized Fathers of the Carmelite Monastery, near Oakville, who paid \$425 for a \$50 furnace repair job. The men in the clan sell paint jobs, repairs, pest control systems, roof repairs and other items that might interest homeowners.

The women sell "hand-made linens," kitchen utensils and other gadgets that housewives like to buy.

In March three McMillans, alleged to be members of the clan, were charged by the district attorney in Bakersfield with conspiracy to defraud homeowners in a roof spraying scheme. The district attorney claimed the three misrepresented low-grade roofing oil as quality material, which chemical tests indicated contained 94 per cent mineral oil and less than one per cent linseed oil.

The Better Business Bureau reminds homeowners in the area to be wary of any unknown persons offering roof spraying jobs at unreasonable low cost and to check with it before permitting work to be done.

## Referral sales

Referral sales pitches are common in the Los Angeles area, according to an item in the "Los Angeles Citizen," official Los Angeles County AFL-CIO publication.

The "Citizen" quotes L. A. Dist. Atty. William B. McKesson as saying laws are too lenient to catch most practitioners of the racket.

State Consumer Counsel Helen Nelson says the referral racket has been rampant in the East Bay, too. A salesman gains access to your home by saying one of your friends referred him to you.

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## To the Ladies: FROM the EDITOR

### STRIKE BENEFITS

are an important weapon of unions. In these days, when the average union member is making payments on a car, home and all appliances, gadgets and furniture to fill it, a strike can be a major catastrophe.

If the union can keep its members from losing their shirts, they have a better chance of winning the strike.

Of course, no one in his right mind treats a strike vote lightly.

Yet there are times when union members must use their ultimate weapon. And, at these times, the trend toward bigger strike funds and larger strike benefits is a welcome thing.

**TO US** in Alameda County, it's no secret that there's a trend toward long shutdowns and union-busting tactics by employers.

With the increase in automation, it is becoming easier for certain industries to hold out during strikes by operating with supervisory personnel—as the telephone company does.

Others, as we have found out from bitter experience, import strikebreakers. This has been tried several times in California this year.

With a continuing five per cent of the labor force unemployed, it's not too hard for employers to find enough people who have no respect for union principles.

**LAST YEAR'S** steel strike cost the United Steelworkers and its locals \$25,000,000 according to Ed Townsend, labor reporter for the Christian Science Monitor.

This was despite the fact that, in many cases, the strikers did not receive fixed weekly benefits.

Most unions aren't as well-heeled as the Steelworkers. Townsend reports that 14 of the first 32 internationals to file financial reports with the federal government this year are worth less than \$1,000,000.

This may still sound like a lot. But in these days of long, industry-wide strikes against tough employers, it isn't much.

**TOWNSEND** reports that the AFLCIO Industrial Union Department is considering a "massive war chest" covering 70 unions, with each of 6,000,000 members kicking in \$1 each per year.

If this isn't adequate, maybe unions will have to take out strike insurance—a device used by employers in the railroad and newspaper industries.

**TIMES HAVE** changed. But union principles and solidarity remain the same.

**RICHARD HABER**, Kensington businessman, will act as Contra Costa county chairman of Senator John F. Kennedy's Presidential campaign.

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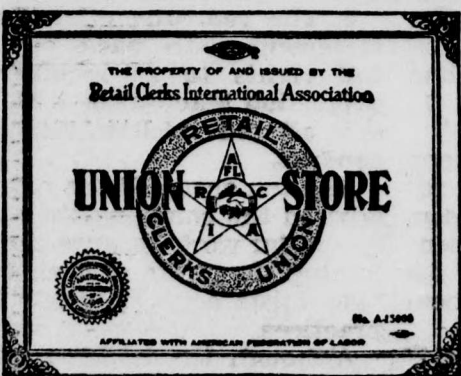
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### 3 CLC delegates protest State labor stand on Prop. 15

Three Central Labor Council delegates expressed concern this week at the California Labor Federation's refusal to take a stand on Proposition 15—State Senate reapportionment.

John Hutchinson of Berkeley Teachers 1078 said the argument used in favor of Proposition 15 by W. J. Bassett, secretary-treasurer of the Los Angeles Federation of Labor, was faulty.

Bassett told the CLC convention that labor should not take a stand against Proposition 15 because it is supported by three L. A. supervisors who are friendly to labor.

Hutchinson said the possible loss of six or seven northern California state senators who are friendly to labor on a statewide basis would be much more serious than alienation of the three L. A. supervisors.

Hutchinson also called the convention "apathetic" and said he was alarmed over the disaffiliation of a 10,000-member southern California union from the CLC.

Labor Council Secretary Robert S. Ash—pointing out that he and Delegate Joe Chaudet will give their official reports next Monday—said he felt it necessary to reply to Hutchinson.

Ash said the disaffiliation of the 10,000-member union was over payment for political billboards in the 1958 election and had nothing to do with the convention.

Admitting the convention was "a little dead," Ash reminded Hutchinson that the Teachers Union fared pretty well in getting its resolutions adopted by delegates, particularly one asking dismissal of the House Un-American Activities Committee.

Les Moore of Auto and Ship Painters 1176 said Proposition 15 is "loaded with dynamite." He urged the labor council to back up its own resolution against Proposition 15 with an active campaign—despite the official state labor neutrality.

Gunnar Benonys of State, County and Municipal Employees 1031 praised Ash and other northern California leaders of the floor fight against Proposition 15. He said southern California "jumped the gun" by starting its campaign for Prop. 15 before the CLC convention.

Why not pass this copy of the East Bay Labor Journal to a friend of yours when you are finished reading it!

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### CLF delegates cheer Henning, Norman Smith; back AWOC

Continued from page 1

become a reservoir of cheap labor."

Right now, Smith said, the AWOC is concentrating on developing leadership. Building up membership, he said, will come later—maybe next year.

Strong measures are necessary because of the "intolerable rules" of the government and farmers, Smith said. He said unions should explain this to their members.

"Understand," he said, "that they want us to hold representation elections in the fields. But in three days a grower can harvest the entire crop, and the workers are gone."

Reports that the union ruined the cherry harvest just aren't true, Smith said. He said "pig-headed, stubborn" farmers did it.

Smith, who took part in the organization of the auto industry declared:

"They say we're using unorthodox methods—that we're hitting below the belt. Just remember back to the days when you had to do the same thing, long before you had contracts."

#### JACK HENNING

John F. Henning, state director of Industrial Relations and former research director for the CLF, devoted most of his talk to the farm drive.

"This agricultural labor crisis," Henning declared, "has become one of the great economic, social and political issues in the life of California."

Henning listed the following accomplishments by his State Department of Industrial Relations in the farm labor field during the past year:

1. The Industrial Welfare Commission—which includes two union members—voted to extend the state minimum wage law to women and children in agriculture.

2. The Industrial Safety Board, which includes one union member, adopted strong rules for safe transportation for farm workers by labor contractors—prompted by the tragic death of 13 Mexican laborers whose bus caught fire in Soledad in June, 1958.

3. The Industrial Safety Board is preparing to take final action on special safety orders for agriculture.

4. The Division of Industrial Safety, for the first time since 1913, is inspecting farm operations on the same basis as other industries.

5. The Division of Housing has started inspecting farm labor camps before they are occupied.

6. The Division of Labor Law Enforcement turned back hundreds of strikebreakers recruited

from skid rows in the early stages of the farm organizing drive.

7. Some progress has been made in forcing growers to provide adequate sanitary facilities for farm workers in the fields, to protect both the workers and the public.

8. Workers in mechanized operations on some farms have been offered apprenticeship opportunities.

The services of the State Conciliation Service, Henning pointed out, have been offered to farmers, too. But they have been refused.

Henning commended Secretary of Labor James Mitchell for refusing to provide Mexican National Labor to struck farms. He pointed out that, in doing this, Mitchell was upholding the law.

He also credited the Brown-appointed majority on the State Supreme Court with making the organizational picketing of farms possible.

#### POLICY STATEMENT

In its policy statement, the federation said:

"The near-feudalistic condition of American farm labor, covering the entire scope of social and economic conditions ranging from wages to education and housing, has been brought about by dual standards of public policy and a national moral callousness toward an important segment of our labor force."

"Masquerading in the garments of family farmerism, the corporation farm interests have perpetrated a hoax upon the American people resulting in the exemption of farm workers from standard socio-economic legislation together with the creation of government sponsored wage-cutting and strikebreaking sources of imported workers."

Of the nation's 4.2 million farm workers, the statement says 1.6 million have annual earnings averaging about \$600 annually—including what they get from non-farm work.

Farm workers, the statement added, have been excluded from the National Labor Relations Act, national minimum wage legislation, unemployment insurance, industrial accident insurance in most states, and—in the majority of cases, Old Age and Survivors Insurance and County relief.

"These exclusions," the statement said, "did not take place by chance. They are the product of many years of careful lobbying by agribusinessmen."

Poor conditions among farm workers have resulted in inad-

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### Food Clerks 870 strike vote seen

Food Clerks 870 is at a "critical stage" in its negotiations with both food and retail drug employers, Harris Wilkin, secretary-treasurer, told the Central Labor Council.

Wilkin said membership meetings were being held this week in both divisions. Unless there was a drastic change in the negotiation picture, he said, members would probably be asked to take strike votes.

Food employers, Wilkin said, are "somewhat demoralized" this year. Concerning the drug industry, Wilkin said:

"As usual, where we're dealing with United Employers we're not making much progress."

### Hurry up and get names in for golf tournament

Union golfers who want to play in the annual COPE golf tournament Saturday, Sept. 3, should notify the Central Labor Council office, HI. 4-6510, as soon as possible, preferably by Monday.

So far, the biggest union group to sign up is from Printing Specialties Joint District Council 5, which will send 35 golfers to the tournament.

The tournament starts at 10 a.m. It will be held at the Hayward Golf Club and is part of the Labor Day weekend program culminating in the Old Fashioned Family Labor Day Picnic. Golf tournament fee is \$4.

**THE LONGSHOREMEN'S** Pension Fund, jointly operated by the ILWU and employers, was awarded the most eagerly sought-after parcel in San Francisco's Western Addition redevelopment project.

### EBMUD employees meet to organize AFSCME local

A drive to extend local benefits to employees of the East Bay Municipal Utility District has started.

About 75 employees attended a meeting called by the American Federation of State, County and Municipal Employees (AFSCME) last week.

They elected temporary officers and stewards who were scheduled to meet this week for the purpose of drawing up demands for submission to John W. McFarland, EBMUD general manager.

Charles Hogan, international representative of the AFSCME, has already written McFarland that the organizing drive is in progress.

Union representatives are signing up members before and after work and during lunch and relief periods, Hogan said.

At last week's meeting, Tom Perry was elected temporary chairman. Harry Grodin is temporary treasurer.

Temporary stewards include Ed Estrata, Curt Gross, Marvin Nelson, Julius Johnson, Jack Johnson, Charles Texerra, Willie Thompson, Andy Tomcsek and Phil Jackson.

The officers will form a steering committee of the EBMUD Organizing Committee—the name of the union group until a local charter is granted by the AFSCME.

Departments represented at the meeting, according to Hogan, included: electric shop, machine shop, main line pipe, land, painters, warehouse and material, carpenter shop, paving and garage.

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## Steamfitters Local 342

By JIM MARTIN

The seventh annual United Association Apprenticeship Contest and Instructors Training Course was held at Purdue University, Lafayette, Indiana, August 15-19, 1960, with the largest attendance of both apprentices and instructors ever in attendance.

Apprentice contestants from 43 states and Canada participated for prize monies of \$1,000, \$500 and \$250, first, second and third prizes in the Pipefitters, Plumbers and Sprinkler Fitters contests.

Upon the conclusion of the contest and instructors training course, the annual awards banquet was held, at which time the winners were announced.

The first place pipefitter winner was Charles Dunn, representing Local 420, Philadelphia.

The first place plumber winner was Walter Bohnerberger, Local 2, New York City.

The first place Sprinkler Fitter winner was Bruno Polack, Jr., Local Union 281, Chicago.

California placed third in the Plumbers category, with Apprentice Paul Smith of Local Union 78, Los Angeles, the winner.

The principal speakers were General President Peter T. Schoemann and Secretary of Labor James Mitchell. Their addresses were most interesting.

Finally, 26 instructors who had completed six years of attendance at Purdue's training course, were awarded certificates of completion.

As space will not allow full coverage of this affair, this writer will submit an additional report at our membership meeting to be held September 1, 1960, which will be a special called meeting for the purpose of taking action on the resolution pertaining to electing delegates to next year's national convention and to the California Pipe

Trades Council Convention, also the resolution pertaining to the appointment of a committee with reference to this union's proposed Apprenticeship and Journeyman Training School. Please arrange your affairs so that you may be present at this meeting.

## Chips and Chatter

By BILL MARSHALL

I, along with the other Carpenter business agents, keep hearing the members that are out of work ask "What happened?" I am no financial expert, so I cannot give all of the answers.

Briefly, the interest rates on construction loans for homes have been so high that many of the regular builders have been drawing in their horns, so as to speak, and doing darn little in the way of building. These builders in the past have kept a goodly number of our brothers busy.

The larger jobs are going along as per usual, but even here the crews have not been as large. So-called more efficient methods have eliminated much of the work formerly done on the job.

This may partially explain why, for the first time in five years, we have such a sizeable number of carpenters out of work at this time of the year.

## Carpenters Credit Union

By PAUL HUDGINS, Treasurer

One of our members fell and broke both arms. He has been laid up for six months. He had a credit union loan.

He had consolidated debts to a total of \$1,700. We paid off eight creditors. He owed no one but the credit union.

He would have been fighting off eight creditors, suffering repossession, and would have

returned to work hopelessly behind.

His loan payments are being made by Cuna Mutual Insurance. When he is able to return to work his payments will be right up to date.

He had an "Estate Loan" also. He had borrowed \$2,000 to buy shares in the credit union. He was paying \$20 per month. Insurance is making those payments and is actually building up a cash reserve for him while he is laid up.

Your beneficiary or co-maker never has to pay off your loan in case of your death or disability. Not if it's a credit union loan.

First you have to be a member, accumulating some savings. Then you are eligible to borrow. That's the credit union system.

The group pools the savings of the members and makes loans to the members, saving them many dollars in finance charges and carrying insurance, too.

## Sheet Metal Snips

By AL ARELLANO

It is getting close to the time when we will be in the middle of the Political Scramble. The members will be receiving political material through the mail from time to time. This material has been put together at a cost of labor and time; the various unions have done a lot of research in the compiling of the information in this material.

I suggest that every member and his wife read this material carefully and then pass it on to a friend or neighbor. Do not treat it as another piece of advertisement; the material comes to you by first class mail, not by the bulk rate.

SEARS FIRED 262 UNION WORKERS

Don't let anyone tell you that Senator Kennedy put the Landrum-Griffin Bill up for passing; if he had, his name would have been on it.

Who's fighting the minimum wage law now? I'll tell you—it's some senator from the slave states, a reactionary Arizona Senator (anybody who voted for Goldwater needs looking after) and the usual Republican con-

servatives. Would they work for \$1 and less per hour?

Let's go to the polls with an understanding of what's going on.

SEARS FIRED 262 UNION WORKERS

Tri-State Council Death Assessment No. 448 is now due and payable.

## Typographical Auxiliary

By DOROTHY SPORKIN

Meeting at the home of Mary Farley August 4, we stood in reverent silence to the memory of Lavon Rozzell and Elizabeth Ferguson.

We reviewed the propositions to be voted upon at the 54th annual convention of the W.I.A. Our delegate, President Ermine Sullivan will take with her 4 prize winning label posters. The posters graphically depict the importance of the union label in the life of the union man and his family. The posters were visioned and drawn by Mrs. Otto Sempel, daughter of Mary Stapleton.

Your auxiliary has a project of sewing strips of woolen material together to make blankets which will be given to hospitals or to the Union Printers Home. Sure could use the services of some of our absentees.

To make our meetings more interesting, we invite those of our members who have hobbies to come and tell us about them. For a beginning, during recess, Mae Marquand gave us a lesson in hat making. It was really most interesting. To those of us who prefer buying our hats to making them, be sure to look for the union label, which, since June 1, appears in all hats made by the United Hatters, Cap and Millinery Workers (AFLCIO).

At the luncheon table, appropriately set for the occasion with toy trains, signals and stop signs by Mary Farley, we bid Ermine a joyous bon voyage. We will welcome Ermine home at the next meeting on Thursday, September 10:30 a.m. at the Jewish Community Center, 3245 Sheffield Ave. Sandwiches will be the order of the day. Your hostess is Dorothy Sporkin.

COPE is asking for volunteers to help them in the essential matter of determining non-registered union members. We are affiliated with COPE and many of us have already given our services. Their office is open Monday through Friday from 9 a.m. to 10 p.m. They ask that you just drop in at the Labor Temple, 2315 Valdez, during these hours or call HI. 4-6510 or TW 3-6190. We ladies might ask our husbands to babysit an evening so we could lend our

## Hayward Painters 1178

By WILEY H. MOUNTJOY

Our newly-elected president is Frank Yugo.

Congratulations and good luck, Frank!

Printed charts on wages and deductions available in office.

If you are looking for a good used car, stop in and see Brother Dwight Kerstetter at Cram's Auto Sales on Washington Avenue in San Leandro.

Brother Juan Padilla still at home and on crutches. He was hurt in an auto accident in Arizona early in July returning from vacation.

And, Brother Elmer Schellin recuperating at home from injuries caused by his small car rolling.

Report to the office immediately when you are laid off (there are several jobs on the board right now) and get a job clearance before going to work. It's for your protection.

Brother Gene Chitwood in the hospital, in traction for a few days—slipped disc.

Our Labor Day Picnic is getting close. Do you have your ticket? It's only \$1 for the family. We have them in the office.

See ya'll later.

## Watchmakers Local 101

By GEORGE F. ALLEN

If you read this column last week, you will know that when you are reading this column I will be on a week's vacation and, of course, I had to write the column before I left to attend the Labor Federation convention in Sacramento two weeks ago.

As there was no union meeting this month in San Francisco, and if you are used to paying your dues at the meeting, this is a reminder to mail in your August dues to the union office prior to August 31. As you know, if your dues are not paid the current month you are assessed a 10-cent daily fine.

## No change in Machinists' strike at CPC can plant

No new talks were reported this week in the strike of Machinists lodges at the California Packing Corp. can manufacturing plant, 3100 E. 9th St.

Bill Standnisky, district IAM Lodge representative, said there had been no change in the situation since a week ago. Picketing continued.

The Machinists won a bargaining election earlier this year, but the company has refused to offer a satisfactory contract.

THREE-FOURTHS of juvenile delinquency occurs because lower class adolescents are adrift in and other Americans registered school, Dr. William Kvaraceus of Boston University, said in San Francisco recently.

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# OFFICIAL UNION NOTICES

## AUTOMOTIVE MACHINISTS 1546

Pursuant to Article V Section III of the By-Laws of the East Bay Automotive Machinists Lodge No. 1546 last amended September 2, 1959, you are hereby officially notified that a special called meeting will be held on Tuesday, September 6, at the hour of 8 p.m. in Hall A of the Labor Temple, 2315 Valdez Street, Oakland, California, for the purpose of voting acceptance of, rejection of, or amendment to proposed by-laws changes.

The first regular annual meeting of the East Bay Automotive Machinists Lodge 1546 Building Corporation will be held on October 4, 1960, for the purpose of electing a board of directors and transacting other important business. Please be present.

Fraternally,  
A. J. HAYES,  
Recording Secretary

## HAYWARD CULINARY 823

All three meetings of this union will be held on the third Tuesday of the month, the first at 9:30 a.m. the second at 2:30 p.m., and the third at 8:00 p.m. at the union headquarters.

The next meeting will be held Tuesday, September 20.

Fraternally,  
ROY WOODS,  
Secretary-Treasurer

## UNITED STEELWORKERS 4468

Regular meetings held 2nd Saturday of each month at 10:00 a.m. at Eagles Hall, 1228 - 36th Avenue, Oakland.

Fraternally,  
FRANK V. MCINTOSH,  
Recording Secretary

## COPE, 13TH A. D.

Members, please take note of new meeting date. By action of the membership, we will meet on the fourth Wednesday of every month at the same place, 696 B Street, Hayward. Candidates or guest speakers at each meeting. Refreshments served.

Fraternally yours,  
R. H. FITZGERALD,  
Secretary-Treasurer

## PAINTERS LOCAL 127

The final notice for payment of last years' welfare bills is September 30, 1960. After this date you will have to pay them yourselves. Brothers, take note of the date.

Another special note for you and members of your family that are old enough to vote is to be sure and register to vote. You can register in the local's office when you come in to pay your dues.

The next meeting of your local will be August 25, 1960. The delegates to the State Building Trades Convention and the State Federation Convention should have some very important facts to report to the members.

Be sure and register to vote.  
Fraternally yours,  
ED. GULBRANSEN,  
Recording Secretary

## MILLMEN 550

Please note the following:

1. Pursuant to referendum of last year on dues formula, our dues will be increased 25 cents per month as of September, 1960.

2. Remember, Journeymen's wage to be increased 5 cents per hour September 1, other rates as per agreement.

3. Copies of agreements are now available to all.

4. All Pension "Work History Survey" sheets must be filed by September 1, 1960. If you know anyone who has not filed, regardless of age, whether working or retired, tell him to phone the Pension office immediately—Higate 4-1402.

The regular meeting for September 2 has been cancelled, but the office will be open as usual.

Fraternally yours,  
GEORGE E. WHITE,  
President  
JACK ARCHIBALD,  
Recording Secretary

## AUTO & SHIP PAINTERS 1176

By action of Local 1176 on August 2, the regular meeting of August 16 has been postponed to August 30. This action was necessitated because of vacations and the California Labor Federation convention. At the August 30 meeting, there will be a final report on the Labor Day picnic.

Fraternally yours,  
LESLIE K. MOORE,  
Business Representative

## HAYWARD PAINTERS 1178

Again, you are to be commended for filling the Hall at the last meeting. Please keep it up. You can be sure that at future meetings subjects will come up for action that should be decided by a large attendance. Do keep on the ball. Due to a long weekend coming up on our September 2nd date and the AFL-CIO Labor Day Picnic at the County Fairgrounds in Pleasanton, it was decided to cancel our meeting on the above date.

I have been assigned to check our membership roll in Alameda County to get the dope on those who have registered to vote. The check, so far, is not good. It takes only a few minutes of your time and we're asking you all to correct this condition. You can do it in the office or other places near your home.

Fraternally yours,  
ROBERT G. MILLER,  
Recording Secretary

## CO. SCHOOL EMPLOYEES 257

There will be no meeting in August as many members are on vacation.

Due to Labor Day and the Armistice Day holidays the next meeting will be held on September 17, 1960, at 1918 Grove Street, Oakland, California, at 2 p.m.

The next regular executive board meeting will be held at 10:30 a.m. on September 17, 1960.

Fraternally yours,  
VICTOR BARTELS,  
Secretary

## STEAMFITTERS LOCAL 342

Our next membership meeting to be held September 1, 1960, will be a Special Called meeting for the purpose of taking action on the resolutions pertaining to electing this December, delegates to the United Association's and the California Pipe Trades Council's Conventions for 1961, also the resolution in connection with this union's proposed school to serve our apprentice and journeymen classes.

This will also advise you that the Executive Board meeting scheduled for September 8, 1960, has been changed to Wednesday, September 7, 1960.

Fraternally,  
JAMES MARTIN,  
Fin. Sec'y. Bus. Mgr.

## CARPENTERS 36

Of particular importance to all Carpenters and their families are the following items which will be on the agenda during the next thirty days:

1. Buy tickets to the Labor Day Picnic to be held in Pleasanton, California, at the Alameda County Fairgrounds, Monday, September 5, 1960. Plenty of room for parking and a good time for all.

2. Registration of all Carpenters and their families is our most important item at this time, with the final date termination of September 16, 1960. Brother Dillon and myself will be on hand to register anyone during the union meetings. You may also register at all fire stations and the Court House in your respective counties. The election of candidates favorable to the working people is most important.

3. A special called meeting will be held for a referendum vote on a raise of five cents per member, per month per capita tax for the Bay District Council of Carpenters, Friday at 8 p.m., September 16, 1960.

Shall Local Union 36 loan some of its surplus money to the Credit Union at 4 1/2 percent interest? This matter will be up for consideration at the meeting of September 16, 1960.

4. Don't forget November 8, 1960, is Election Day and that you must be registered in order to be able to vote.

Fraternally yours,  
OSCAR N. ANDERSON,  
Recording Secretary

## UC EMPLOYEES 371

The last two regular meetings, as you all know were suspended on account of vacations. Now that vacation time is just about over, our regular meetings will begin again on September 10, 1960. The meeting will be held at the regular time and place, 1 p.m. at Colombo Hall. It is in the interest of all to attend this meeting.

Fraternally yours,  
A. ROBERTSON,  
Secretary

## CARPENTERS 1473

Fruitvale Local 1473 will hold a special called meeting on Friday, September 16, 1960, at 8 p.m. in Eagle Hall, 1228 - 36th Avenue, Oakland.

The special order will be voting on a proposition to increase the per capita tax to the Bay Counties District Council of Carpenters.

Regular business will also be transacted.

No meeting on Friday, September 2, 1960 because of the Labor Day weekend.

Fraternally yours,  
J. W. KIRKMAN,  
Recording Secretary

## CARPENTERS 194

Alameda Local 194 has cancelled the regular meeting of Friday, September 2, 1960; because of the Labor Day weekend.

Fraternally yours,  
J. W. NIXON,  
Recording Secretary

## BERKELEY PAINTERS LOCAL 40

Our regular scheduled meeting of September 9, 1960, has been designated a special call for voting on a proposed change in our local by-laws.

The subject under consideration is that a \$5 fine be levied on all eligible members who fail to vote at the June elections of officers. This election is held every second year.

All doctor and hospital bills incurred prior to June 30, 1960, must be in the office of the Bay Area Welfare Fund on or before September 30, 1960.

To vote in the November election you must register before September 15. Are you registered? If not, do your duty today.

Won't you plan to attend our September 9 meeting? Refreshments will be served.

Fraternally yours,  
GENE SLATER,  
Recording Secretary

## UNITED STEELWORKERS 1798

United Steelworkers of America, Local 1798. Union meeting Friday, August 26, 1960, 8 p.m. Hall D, 2315 Valdez Street, Oakland, California.

Fraternally,  
DOROTHY McDAID,  
Recording Secretary

## HAYWARD CARPENTERS 1622

Important official notice. Pursuant to a call by the Bay Counties District Council of Carpenters, Local Union 1622 has called a Special



Called meeting to vote on a referendum to increase the per capita tax of an additional five cents per member per month to the council. This special call will be held at the regular meeting, Friday, September 16.

Unless otherwise specified, regular meetings will be held every Friday at 8 p.m. at the Labor Temple, 1050 Mattox Road. A registrar will be present at every meeting to register voters. Be sure and register so you may vote in the November presidential election.

The Friday, August 26, meeting will be an open meeting to hear an attorney from the public relations committee of the Southern Alameda County Bar Association, who will explain "Wills and Their Relation to the Homestead Act." Wives and friends are invited. Buy Labor Day Picnic tickets at the office. A dollar ticket will admit the family.

The one dollar assessment to replenish the Blood Bank carried. The assessment is due and payable October 1, 1960.

Fraternally yours,  
MARIUS WALDAL,  
Recording Secretary

## STEEL MACHINISTS 1304

Regular meeting Thursday, September 1st at 8 p.m.

Executive Board meets at 6:30 p.m.

Nomination and election of 8 COPE delegates. Please attend.

Fraternally yours,  
JOHN L. GIFFIN,  
Recording Secretary

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## Hayward Culinary 823 burns mortgage at St. Pat's party

A 5½ per cent increase in wages, a 10 per cent increase in membership, and the burning of the old mortgage on the union's new headquarters highlighted the year's activities for Culinary Workers and Bartenders 823.

The mortgage burning ceremony was held as part of the annual St. Patrick's Day party at the union's offices, 696 B Street, Hayward. Some 700 of the local's 2,000 members attended the rites that saw the lien on the six-year-old \$50,000 building go up in smoke.

The affair also served as the opening whistle on an intensive organizing campaign scheduled to run through the balance of the year. According to Leroy Woods, union secretary, the campaign has so far resulted in enlarging the membership to 2,200 in the face of admittedly tough sledding.

All of the union's members are benefitting from a new two-year master contract which went into operation on July 7. A 5½ per cent pay increase plus \$1.50 contribution to the union's

health and welfare fund effective October 1 were the immediate gains. An additional 6 per cent wage increase will be reflected in pay checks starting July 7, 1961, according to the terms of the agreement.

The year's gains were achieved under the leadership of a panel of officers who will be completing four-year terms in November. In addition to Woods, the panel includes:

Joseph Medeiros, president and chairman of the executive board; Floyd Attaway, Robert Otteson and Dan Silva, business representatives; Lou Stockinger, vice-president, and Margery Chisholm, Lou Combe, Matt Yurus, Irma Machado, Leslie Paxton, Joseph Shiffers and Dan Silva, executive board members. Attaway is Hayward city councilman and former mayor.

Election of officers to lead the union for the next three years will be held in November.

Why not pass this copy of the East Bay Labor Journal to a friend of yours when you are finished reading it!

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## Department Store Employees 1265 receives pensions

Significant victories in a long standing effort to win pension plan provisions for department and specialty store employees highlighted the past year's activities of Department Store Employees 1265.

Some 600 of the union's 1725 members came under a hard-won pension plan clause included in contracts signed with clothing and shoe stores. Several hundred additional members are benefitted by similar contracts concluded with hardware stores.

All contracts call for the pension plan provisions to go into operation in 1961. Clothing and shoe store employees will have an amount equal to 3 per cent of their gross salary contributed by management into a pension trust fund starting March 2.

The pension plan clauses to go into operation are the first major gains of their kind in the union's history.

The year's activities also were brightened by another significant event. For the second time in the union's long history, a member was granted life membership in gratitude for many years of service.

Charles R. Smith, recently retired from the ranks of the Bay Area's jewelry salesmen, was approved for life membership by the international union on June 28.

Officers of the local elected to leadership last October are:

Louis de George, president; Russ Mathiesen, secretary-treasurer; Josie Eide, first vice-president; Steve Babbitt, second vice president; Mildred Patterson, recorder; Henry Brown, O. W. Hopper and T. J. Wheatley, trustees; Harry Brody, guide, and Arthur Hurwitz, guardian.

Business representatives for the union are Dan Breault, Al Kidder and Bill Devine.

Serving on the executive board of the union are Russ Mathiesen, Louis de George (chairman), Josie Eide, Steve Babbitt, Mildred Patterson, Alice Barnes, Dan Breault, Marvin Brown, Arvie Davis, Bill Devine, Wilma Frazier, Mona Freye, Al Kidder, Mary Jane Mercer, Harriet Sanborn, Otto Peterson and T. J. Wheatley.

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## Hayward Carpenters 1622 plays major part in civic affairs

It's been a year both of sadness and joy for Carpenters 1622.

The sadness came shortly after last Labor Day with the unexpected passing of Leon McCool, who only a few short months before had been elected a business representative.

McCool died on October 22 of a heart attack. He was 39. An election was held in November to fill the vacancy left by his passing, and Leslie L. Williams was chosen to succeed him.

The joy became most noticeable around the start of baseball season and was most evident in the eyes of Little Leaguers whose ball clubs are being sponsored by the union.

Two Little Leagues, LaVista and Continental in the Hayward area, are being sponsored by the 2,200 members of Carpenters 1622.

In addition, the local has continued to maintain its excellent

record of taking part in community affairs and is currently raising funds for the Hayward Boys Club.

Business Representative Charles A. Roe serves as a member of the Bay District Council's negotiating board. He is a trustee of the Carpenters Health and Welfare Plan and a member of the California State Carpenters Apprentice Committee, the Alameda County Welfare Commission, the City of Hayward Industrial Commission, the California State Council of Carpenters Advisory Board.

Members currently serving as officers of the union, in addition to Roe and Williams, are:

Gustave Toensing, president; Raymond E. Lane, vice-president; Dan R. Guzzi, financial secretary; Lee Turpin, warden, and Kyle Moon, conductor. Serving as trustees of the union are Robert L. Queen, Ralph Prink and Dan Timmerman.

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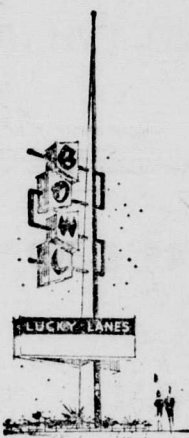
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### Deaths of two leaders, elections, wage increases mark Painters 127 year

A 17 cent per hour wage increase and a boost of 7-10 cents in vacation pay highlighted the year's activities in Painters 127.

The pay raise went into effect on July 1 as a result of a three-year contract signed last year on behalf of the union's 700 members who work in the Oakland area.

A second automatic wage increase of 25 cents per hour is scheduled to go into effect on July 1, 1961.

Also on July 1 of this year, members cast ballots to elect for two year terms the following officers:

James P. McCully, president; Warren Carnes, vice-president; Edgar Gulbransen, recording secretary; Sam Caponio, financial secretary; Walter Engbrock, warden; Sven Forsberg, conductor and Marvin Edwards, business agent.

Union members were saddened during the past year by the deaths of two brothers. Hugh F. Rutledge, 59, passed away in August, 1959, after serving for 18 years as financial secretary and business agent for his union. J. F. Miller, long an active member of the union, died in January at the age of 69.

### Millmen get wage raises totalling 35c per hour under Bay Counties pact

The 1,000 members of Millmen's 550 in Alameda and Contra Costa counties benefit from wage increases in May and September as a result of a master contract covering millmen in six Bay Area counties.

The contract, signed on May 1, resulted in an immediate pay raise of 12½ cents per hour and a second increase of five cents per hour effective September 1.

The two-year pact also provides for a third increase of 17½ cents per hour next May 1.

The local union is affiliated with the Bay Counties District Council of Carpenters. Officers currently serving two year terms are:

George White, president; J. S. Morison, vice-president; Jack Archibald, recording secretary; E. H. Ovenberg, financial secretary; Sal J. Abono, treasurer; Clyde Johnson, conductor; Ed Coelho, warden; Anthony Ramos, business representative, and Mathew Silva, assistant business representative.

ADMIRAL Ben Morrell, chairman of the ultra-conservative Americans for Constitutional Action, calls the Democratic platform a "sellout" to "tyrannical socialism."

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## Auto Machinists 1546 second largest lodge of kind in U. S.

With 5,200 members East Bay Automotive Machinists 1546 is the second largest automotive machinists' lodge in the United States.

Lodge 1546, an affiliate of the International Assn. of Machinists, represents a diversified membership, according to Bud Williams, assistant business representative. But its members are primarily auto mechanics and machinists employed in garages and service stations.

Also included, however, are employees of firms which manufacture truck and trailers, parts house and trim shop employees, and heavy duty mechanics who work in the truck industry.

Because of the number and variety of members, Lodge 1546's negotiations are on a year-around basis, and its problems are complex.

Since it was chartered in 1920, Lodge 1546 has not been involved in a major strike against any of the associations it bargains with.

Except for the Peterbilt strike and a short strike against the California Metal Trades Assn., there have been only brief strikes involving individual employers.

This is due largely to the leadership of E. H. (Ernie) Vernon, general business representative since 1934, according to Williams.

Despite this relatively strike-free record, members of Lodge 1546 enjoy some of the best wages and conditions in their field in the United States.

The latest major agreement signed by Lodge 1546 was with the East Bay Motor Car Dealers Assn., effective June 1.

The agreement called for gains in wages and fringe benefits totalling 50 cents an hour over a two-year period.

Provisions include reopening of the five-year master agreement for the last three years for wages and health and welfare benefits.

Principal officers and representatives of the union include: Vernon, general business representative; M. F. Damas, financial secretary; Ernie Andrews, dispatcher and treasurer; Manuel Francis, president; Bob Moss, vice president, and Ed. T. Merritt, Harry Lear, Nick Antone, C. L. McMonagle, and Williams, assistant business representatives.

Among officials retiring within the past two years were J. E. Clark, former financial secretary, and G. A. Thomas, business representative for 18 years.

Lodge 1546 has grown by about 300 members during the past year.

Active in the Machinists Non-Partisan Political League and in community affairs, the lodge also plays a major role in labor groups.

Vernon is a member of the California Apprenticeship Council. Williams is a member of the executive board of the Central Labor Council and the Newspaper Advisory Committee.

**EVER DAY** throughout the 1960's California's economy must employ 550 new people, thus providing 2,000,000 new jobs during the decade, State Controller Alan Cranston told the state AFLCIO convention.

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### IBEW 595 wins motor shop raises averaging 15 cents

An average 15-cent per hour wage increase for motor shop repair workers and election of officers highlighted activities of Electrical Workers Union 595 during the past year.

The wage increase, included in new union agreement negotiated this year, benefitted 110 of the union's members.

Contract negotiations were headed by S. E. Rockwell, re-elected this year to his 24th year as business manager and financial secretary.

In addition to conducting the union's business, Rockwell has been serving on the California State Association of Electrical Workers Apprenticeship Committee since its inception 12 years ago and is currently chairman of that body.

Other union officers re-elected for two year terms in balloting held June 28 are:

Dan Ryan, president; Carl E. Huntington, vice-president; G. A. McAllister, recording secretary, and Otis Lennox, treasurer.

Newly elected to executive board and examining board posts were:

Executive Board: Karl Eggers, Fred Eggers Jr., Chester Baker, Robert Weis, Clayton Redgraves and Tom Sweeney.

Examining Board: Karl Eggers, George Rose, Maurice Wagner, Ed Boyle and Tom Sweeney.

CALIFORNIA manufacturing employment rose to 1,291,800 wage and salary workers in June, John F. Henning, Director of Industrial Relations, announced recently.

### Bakery Wagon Drivers and Salesmen 432 to get \$5 raises October 1

A \$5 per week increase due October 1 will raise the base pay for bakery deliverymen and salesmen in Alameda and Contra Costa counties to \$127 per week plus 7 per cent commissions on all sales over \$530.

The increase is provided for in the current two-year contract negotiated last October by Bakery Wagon Drivers & Salesmen 432.

The contract covers 825 members of the union, according to Les Benham, secretary-treasurer and business agent for the local.

Benham, who has held office since 1942, was re-elected last year along with Joseph B. Wangberg, president; Peter R. Kinst, vice-president, and trustees A. J. Capurro, John H. Church and Daniel P. Shea.

Les Summerfield also serves as business representative of the local in addition to Benham.

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## 25th anniversary slips by; Food Clerks 870 too busy

Many of the 4,000 members of Retail Food Clerks 870 may not realize it, but their union enjoyed its 25th anniversary during the past year.

"We've just been too busy to take special notice of our anniversary," according to Harris C. Wilkin, secretary-treasurer of the local, which represents close to 100 per cent of the retail food clerks in Alameda County.

However, the members can take comfort in the substantial improvement in contracts negotiated during the past year, particularly with respect to health and welfare provisions.

Or, they can take appropriate steps to see to it that at least the 26th birthday doesn't pass without due ceremony.

(For those members interested in this alternative, the birth date

of the local was November 16, 1934.)

In addition to Wilkin, Local 870's officers include: President Charles F. Jones, First vice-President John Gloden, Second Vice-President Paul Crockett, Recorder Mina Dorrance, and Business Agents Vincent J. Calin, Kenneth Exley, George Read and Harry Alexander.

Wilkin is president of the State Council of Retail Clerks.

ANY VOTER who doubts that his one vote can be meaningful should take a look at the senatorial race in North Dakota. Rep. Quentin Burdick (D.), won by 1,118 votes over Gov. John Davis. One vote's difference in each of the state's 2,300 precincts would have reversed the result, according to COPE.

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**Carpenters buy \$2½ million  
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Carpenters unions in four Bay Area counties have been investing \$400,000 per month in FHA and VA home mortgages for the past six months as a means of stimulating home-building industry.

Investments to date total around \$2,500,000, according to C. R. Bartalini, executive secretary of the Bay Counties District Council of Carpenters.

The Council is the central policy-making body for 29 affiliated carpenters unions with 24,000 members in Alameda, San Francisco, San Mateo and Marin counties.

Bartalini explained that the money being invested comes from the pension plan funds of the various unions and is being poured back into the areas in which the unions have jurisdiction.

Only a portion of the pension plan funds is being invested in mortgages, however, Bartalini said. Other sums are invested in stocks and bonds which offer a lower rate of interest than mortgages.

Aside from serving to stimulate the industry which provides bread and butter to carpenters

and other building trades workers, the buying of home mortgages also results in a balanced portfolio of investment for pension plan funds, Bartalini said.

He indicated he thought the total amount of pension money to be invested in home mortgages will not be much greater than the \$2,500,000 already poured in, and that the \$400,000 monthly allocations will shortly be discontinued.

Bartalini said that the carpenters unions of the four counties are currently paying out \$35,000 per month in retirement benefits. The first retirement benefits were mailed about 15 months ago, in June, 1959.

At the present time, approximately 700 retired union members are receiving monthly pension checks of \$50 each, Bartalini said.

Bartalini, in addition to serving as executive secretary of the Bay Counties District Council, is president of the California State Council of Carpenters.

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## Paint Makers 1101 wins major contract gains during last year

The 560 members of Paint Makers Union 1101 won substantial contract gains, including increases in wages and the number of paid holidays, as a result of new agreements negotiated during the past year.

The union members are employed at 47 plants in Alameda and Contra Costa counties manufacturing paints and allied products.

A majority of the membership received immediate 5 per cent pay increases as a result of a new three-year agreement which went into effect on December 1. The contract covers union members working at independent firms and calls for an additional 4 per cent increase effective this December 1 and 3½ per cent the following year.

The contract also provides for two additional paid holidays, bringing the total to nine.

A second agreement covering 37 members employed at C. K. Williams Co., Emeryville, also provided for substantial gains—but not without a struggle.

When it appeared that negotiations were deadlocked, the union was granted strike sanction early in January. The firm settled within a week, and the new three-year pact went into effect on January 15.

In addition to increased wages, the agreement provides for a

pension plan on which negotiations are to be held in November and gains over the health and welfare provisions of the previous contract.

Wage increases called for in the C. K. Williams agreement add 9 cents an hour to this year's paychecks, 8 cents an hour in 1961 and 7 cents in 1962.

A third contract covering union members employed at the Pabco plant in Emeryville went into effect on June 1 and provides for wage boosts of 10 to 13½ cents an hour this year and 10 to 14 cents an hour next year. The two-year pact covers 42 union members.

All negotiations were led by the union's business manager and financial secretary-treasurer, Peter J. Ceremello.

Officers serving the union, in addition to Ceremello, are:

Lawrence Alvers, president; Lee Stanley, vice-president; Edward Morgan, recording secretary; Lacey Jefford, conductor; and Valente Sanchez, warden. Trustees are Eldon Hartley, Woodsin Threats and Carl Lawler.

RAILROAD UNIONS have protested the fact that the government is sending many letters bearing four-cent stamps via air mail.

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## Pruss, Reed of Sheet Metal 216 hold key BTC jobs

Members of Sheet Metal Workers 216 occupy key positions in both the Alameda and Contra Costa County Building Trades councils.

Joe Pruss, a business representative for Local 216, is president of the Alameda County BTC.

Howard (Chick) Reed, a member of Local 216, was re-elected business representative of the Contra Costa BTC recently.

In addition, he was named to the newly-vacated post of secretary-treasurer.

Officers of Local 216, most of them elected two years ago, include:

Warren J. Payne, president; William Maddox, vice president; Lloyd Child, financial secretary; George Germain, treasurer; Donald R. Kennedy, recording secretary, and Robert Quinn, Elias L. Arellano, Pruss and Child, business representatives.

Trustees are Sydney Amess, Mel T. Basso and William W. Nickals.

Members of the executive board are Robert Cooper, Thomas D. Dambak, Ben Finkelstein, William McGill and Charles K. Youst.

A new two-year contract went into effect July 1. It gives Local 216 members 20 cent hourly raises as of that date and an additional 21½ cents on July 1, 1961.

The contract provides for a foremen's differential of five per cent of basic pay under nine months and 10 per cent after that, as well as a shop steward protection clause.

During the past year, a successful class was conducted on use of plastic ducting fabric. A second class was scheduled to begin Sept. 1.

Among veteran members who died during the year was John E. Chun, former recording secretary. A sheet metal worker in this area for about 25 years, Chun first joined the union in Texas.

NEGRO urban families earn 57 per cent less than urban white families, according to the U. S. Census Bureau.

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## Some of this you don't read in the daily newspapers

You didn't read it in the daily papers in the Bay Area, but the California Labor Federation voted unanimous support for the boycott against Sears Roebuck & Co.

Included among resolutions on the boycott were strongly-worded statements presented by the San Francisco Labor Council and the Retail Clerks Union.

The convention action called attention to the fact that 262 union members were unjustifiably fired by Sears, that Sears violated its contract, and that the fired union members were practicing good unionism.

A resolution introduced by Office Workers 29 of Oakland called for a legal limit on the fees charged by private employment agencies.

A number of printing and publishing unions, including the San Francisco-Oakland Newspaper Guild, Mailers 18 and International Typographical Union locals, sponsored a resolution to prohibit recruitment of professional strikebreakers.

The resolution was prompted by the Portland newspaper strike, where two dailies have been operating with strikebreakers since last year. The unions asked for a law similar to one passed in Pennsylvania.

A resolution to dismiss the House Un-American Activities Committee was sponsored by the San Francisco Labor Council.

Another resolution adopted by the convention demanded that government employees be guaranteed the right to join bona fide unions. The resolution was offered by the Los Angeles State, County and Municipal Employees Union.

AN AFLCIO fact sheet urges affiliated unions to write their congressmen about the Housing Bill (H. R. 12603), bottled up in the Rules Committee.

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## CLF delegates cheer Henning, Norman Smith; back AWOC

Continued from page 3

quate housing, sub-standard health and diet, and harm to children, the policy charges.

It points out that the "emergency" program to import Mexican Nationals was started during World War II but "this reservoir of exploitable labor" has depressed wages among American farm workers.

"Organized labor," according to the statement, "hails the recent brilliant successes of the AFLCIO's Agricultural Workers Organizing Committee in its campaign to organize agricultural labor."

### Office Workers 29 wins raises for members in three new agreements

Members of Office Workers 29 covered by three contracts will receive recent raises, according to John Kinnick, business agent.

Those at the Oakland drug division and San Leandro liquor division of McKesson & Robbins, Inc., receive raises averaging \$30 a month retroactive to Aug. 1.

Clerical employees of Milens, Kay and Crescent jewelers won \$3 weekly raises retroactive to June 1, and \$3 effective June 1, 1961, and a new pension plan.

Office Workers at wholesale bakeries in Oakland and Berkeley received \$5.60 raises retroactive to Aug. 1 and \$5.40 on Aug. 1, 1961, as well as improved welfare and sick leave provisions.

The McKesson & Robbins and jewelry store contracts were won with the help of the Central Labor Council.

Arthur Hellender, assistant CLC secretary, described the McKesson & Robbins negotiations as among the strangest he has encountered.

A company representative vacationing in Disneyland negotiated with Hellender by phone and agreed to the raises, which amount to about 9 per cent. Hellender told the labor council.

The federation promises continued efforts on other fronts, too.

"Although the achievement of collective bargaining rights nailed down into contractual form is by far the most important single measure of prevention against the human misery caused by the miserable conditions forced upon agricultural workers, organized labor will intensify its efforts to obtain effective action in order to secure for farm labor the benefits of standard socio-economic legislation as well as the drastic reform and gradual abolition of the foreign labor importation program."

### Seaton, Clerks 870, is Youth for Kennedy head

Bob Seaton of Food Clerks 870 has been named chairman of Youth for Kennedy in Alameda County.

A youth for Kennedy headquarters will open at 1800 Telegraph Ave. soon, Seaton said, and volunteers are needed to staff it. Those interested in helping should call Highgate 4-5900. Seaton can be contacted personally at 1955 San Pablo Ave.

The Youth for Kennedy campaign in northern California is scheduled to begin Sept. 6.

### CLC delegates urged to wire Engle, Kuchel

All delegates to the Central Labor Council have been urged to send telegrams to Senators Clair Engle and Thomas Kuchel, urging them to support the Anderson-Kennedy amendments to extend health and medical coverage to those eligible for Social Security benefits.

Separate wires should be sent to both senators at the Senate Office Building, Washington, D. C.

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# East Bay LABOR JOURNAL



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PAUL S. WILLIAMS, Editor

35th Year, Number 22

August 26, 1960

## Rear-guard action

Jack Henning, director of the State Department of Industrial Relations, has been taken to task for stating the obvious.

A "crisis" exists on California farms, Henning told the California Labor Federation, because the farm workers are exercising a "God-given" right.

This is the right of freedom of association—freedom, in this case, to join a union.

The president of the California Farm Bureau Federation used this as a takeoff point for a propaganda barrage.

Louis A. Rozzoni, the paid head of the federation, accused Henning of using his state office to "force farmers into collective bargaining."

Government officials should understand, Rozzoni said, that the farm worker problem is a social problem.

Of course it's a social problem! That's why everyone's so concerned.

The labor federation's policy statement on agriculture points out that the average income of about 1,600,000 farm workers in the United States is approximately \$600 a year.

It points out that the "agribusinessmen" have bamboozled the public and the politicians for too long into thinking they should be treated differently from other businessmen.

In the rural slums where our farm workers live, we have sub-standard housing, sub-standard health, sub-standard diets, and children don't have a decent chance to achieve a better life.

Rozzoni said California farm wages are among the highest in the nation.

What Rozzoni means is that, under Ed Hayes, Goodie Knight's director of farm placement, the assured supply of Mexican Nationals kept farm wages around 90 cents an hour.

Now they're approaching \$1.20—still about half the wage scales in industrial plants. And farm workers do back-breaking work under the hot sun 10 to 12 hours a day.

It would seem that the Farm Bureau, as usual, is fighting a rear-guard action.

## Principles vs. expediency II

Despite all the hoopla, the California Labor Federation stuck to its principles and thumbed its nose at thousands of jobs which State Proposition 1—the \$1.75 billion water bond issue—would have created for the Operating Engineers and certain other members of the building trades.

The labor federation was not so forthright concerning the other very important state constitutional amendment on the November ballot, Proposition 15.

By refusing to take a stand on State Senate reapportionment, the federation avoided a sectional floor fight.

But it also ignored the fact that the Northern California-dominated State Senate is essentially liberal and somewhat sympathetic to organized labor. Passage of Proposition 15 might pack the Senate with Southern California conservatives.

More important, Proposition 15—with its "Mason-Dixon line" between Northern and Southern California—would encourage sectional squabbles and ignore the idea upon which our two-house State Legislature was founded.

Like the U. S. Senate, the upper house of the Legislature is supposed to provide representation for counties regardless of population. Since some senators, especially from Northern California, already represent two or more counties, the present system is a compromise. Why compromise further?

The Alameda and San Francisco Labor Councils are on record against Proposition 15. Regardless of the weaseling by the State Federation, their stand is the right one.

## African nationalism

The United States would be foolish to turn its back on the legitimate yearnings of African peoples for self-rule.

Such attitudes in the past have tarnished the glitter of our shining armor as the protector of democracy and the crusader against dictatorships and imperialism.

It would also be foolish to interpret everything that happens in the once-Dark continent in terms of Communism versus the western world.

A case in point is what a visiting African unionist had to say about a story in the Christian Science Monitor concerning trade unions in Nigeria recently. He said the writer of the Monitor story—who also writes for the AFLCIO News—over-dramatized the East-West theme.

In some cases, African peoples may have been prepared inadequately for self-government. But let's treat each case on its own merits and help wherever we can.

We haven't done well by the dark-skinned descendants of Africans who live on our own soil. Let's not miss the boat on those abroad, too.



## SEARS ANTI-UNION IN OTHER CITIES—AFLCIO

Anti-union shenanigans by Sears Roebuck & Co. in our neighboring city, San Francisco, started the nationwide boycott of the firm by organized labor.

But union busting by the nation's largest department store chain has been going on elsewhere, too.

This was emphasized in a statement adopted by the AFL-CIO Executive Council in Chicago Aug. 16.

In issuing the statement, the council thus puts the official AFLCIO stamp on the boycott—which has been approved by a growing number of local and international unions and state and county labor bodies.

(The latter group includes the California Labor Federation at its recent convention and the Alameda County Central Labor Council and Alameda County Building Trades Council.)

The AFLCIO policy statement specifically cites anti-union tactics by Sears in San Francisco and St. Louis and says the company has refused to renew union shop clauses in a number of other locations.

It also accuses Sears Roebuck of acting in bad faith by violating its pledge to the public never again to use the tactics of its former notorious union-buster, Nathan Shefferman.

Following is the text of the AFLCIO Executive Council's statement:

"The trade union movement is becoming increasingly concerned over the union-busting methods deliberately employed by one of the nation's largest merchant chains, Sears, Roebuck and Company.

### Determined, too

Fillipo Santoro, a Holyoke, Mass., artist, suggested to former President Harry Truman that a horse be substituted for the donkey as the Democratic symbol.

Santoro said the horse was more intelligent and compared more favorably with the "strong and courageous" Republican elephant.

Truman replied:

"The party of Jefferson, Jackson and Woodrow Wilson is represented by a mule, not a donkey. A mule has always been considered an animal with good sense and one who knows how to take care of himself when conditions require it.

"I do not know how the Republicans obtained the elephant for their emblem. He comes from Africa and I do not see what he is used for as a political emblem in this country. The mule is a product of Missouri, but the tractors have practically put him out of business. But he is still the smartest animal on four feet."

dising chains, Sears, Roebuck and Company.

"This is the outfit that put the notorious Nathan Shefferman into business. When Shefferman's illegal anti-union activities were exposed by the McClellan Committee, Sears publicly apologized and pledged it would never again resort to such tactics. Yet today it has intensified its aggressive war against unions on a nation-wide basis.

A SPECIFIC case in point is the Sears store in San Francisco where 262 union members were summarily fired after they declined to cross picket lines set up by the International Association of Machinists. These workers, who belong to the Retail Clerks, Building Service Employees, Office Workers and the Building Trades had every right under their contracts to respect the picket line of a sister union.

"As another example, Sears Roebuck in St. Louis tried to force a group of employees who were members of the International Brotherhood of Electrical Workers to give up their jobs and transfer their employment to a service company. When the workers refused and went on strike, Sears fired them and replaced them with strikebreakers.

"IN OTHER locations, the management of Sears has refused to renew union-shop clauses in agreements with the Retail Clerks and has even rejected the modified union-shop provision accepted by its major competitor, Montgomery Ward.

"The Executive Council is convinced that Sears, Roebuck and Company is engaged in a calculated and concerted effort to deprive its employees of their rights to union protection. We endorse the nation-wide consumer boycott of this company invoked by the San Francisco labor movement and the National Chain Stores Committee of the Retail Clerks International Union.

"Beyond this, we pledge the full support of the AFLCIO to the efforts of our affiliated organizations to fully organize the 729 retail stores and the 853 catalogue stores in the Sears, Roebuck chain. Only when this task of organization is completed will the employees of this giant corporation be assured of effective protection of their collective bargaining rights.

"We urge all members of organized labor and their friends not to patronize Sears, Roebuck stores until management ceases to interfere with the self-organization of employees and until its demonstrates good-faith acceptance of union security clauses in its contracts."

## OPINIONS

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### SIGN NOW REGRET LATER, HE FINDS

Editor, Labor Journal:

It would be a great public service to publish in bold print the conditions of the average contract as offered by private enterprise. Too often, the buyer gets into a situation by failure to search the contracts or bother with the fine print. The contract is legal regardless of misguidance given by the salesman who makes the deal. You are expected to pay the greatest per cent of the time balance in the event you pay off early. The interest is 20 per cent of the original loan.

The advantage in any of Labor's credit unions or cooperative groups is fundamental. A hint to the wise might aid in support of the above-mentioned and bring forth consciousness to others, like myself, who—though aware of a difference—allow it to remain in the subconscious.

Hoping you find it feasible to enlighten fellow workers who are subject to do as I did—sign the dotted line, then regret later.

Sincerely,

Leland C. Harger,  
Milk Drivers 302

(Editor's Note: Brother Harger encloses a carbon copy of a 24-month contract which he signed with the General Electric Credit Corp. a few months ago. The "finance charge" is exactly 20 per cent of the unpaid cash balance. Despite a down payment of approximately 10 percent, the time balance is nearly \$52 greater than the actual purchase price.)

★ ★ ★

### PICNIC SUCCESS

Editor, Labor Journal:

On behalf of the Fremont Democratic Club, we wish to thank the Labor Journal for its fine publicity on our first Democratic picnic, which was held Aug. 14 at Swiss Park, Newark. Also, all the members of the various unions who came and helped make our rally a huge success.

Tom Almond of Fremont and Carpenters 36 has been elected president of the Fremont Democratic Club, filling the office vacated by June Scott.

DOROTHY STOSS,  
Secretary,

Fremont Democratic Club

★ ★ ★

### GOD MADE A SCAB

After God had finished the rattlesnake, the toad, and the vampire, He had some awful substance left with which He made a scab. A scab is a two-legged animal with a cork-screw soul, a waterlogged brain, a combination backbone of jelly and glue. Where others have hearts, he carries a tumor of rotten principles. When a scab comes down the street, men turn their backs and angels weep in heaven, and the Devil shuts the gates of Hell to keep him out.—Jack London.

★ ★ ★

### THEY'RE TOPS

I have never worked with a legislative body more dedicated to cost cutting and holding the line in the interest of taxpayers than the City Council of Oakland.—City Mgr. Wayne E. Thompson.

★ ★ ★

### NO STRINGS

The West has a lot to contribute toward our development. We don't have the technical know-how and so on. But the assistance must come to us as equals and friends.—President Nkrumah of Ghana.